OVERVIEW OF THE UTAH STATE
OFFICE OF REHABILITATION

SERVING UTAHNS WITH DISABILITIES
SINCE 1921

USOR.UTAH.GOV

A Division of the Utah Department of Workforce Services
We help individuals with disabilities:

• Obtain meaningful employment
• Integrate into the community
• Improve accessibility and independence in their activities of daily living
• Determine eligibility for federal disability benefits

We serve Utah businesses by:

• Connecting them with job-ready applicants
• Offering training and assistance for recruiting, hiring and maintaining individuals with disabilities
• Providing information on disability issues and accommodations in the workplace

Utah Ranks in the Top Ten nationally for employing working-age individuals with disabilities.

Utah’s Vocational Rehabilitation is one of the best-performing programs in the region, outperforming neighboring states on seven out of 10 performance measures.
MAIN PROGRAMS

VOCATIONAL REHABILITATION
Provides professional vocational counseling and guidance to assist individuals with disabilities in obtaining employment and increasing their independence.

DIVISION OF SERVICES FOR THE BLIND AND VISUALLY IMPAIRED
Increases independence, community integration and productivity for the blind or visually impaired.

DIVISION OF SERVICES TO THE DEAF AND HARD OF HEARING
Provides social, recreational and educational services at the Sanderson Community Center in Taylorsville and the Southern Utah Program in St. George.

DISABILITY DETERMINATION SERVICES
Makes accurate and timely decisions on whether applicants meet requirements for Social Security Benefits.

FOR MORE INFORMATION VISIT USOR.UTAH.GOV

26% of individuals served were transition-age youth with disabilities in 2015.

Disability Determination Services’ claim accuracy ranked top ten in the nation, at more than 97 percent in 2015.
WE ARE A VOCATIONAL REHABILITATION PROGRAM THAT HELPS PEOPLE WITH DISABILITIES ADDRESS THEIR UNIQUE BARRIERS AND ACHIEVE THEIR EMPLOYMENT GOALS.

Our professional counseling staff addresses each client’s unique needs and vocational goals to connect them with business partners looking for qualified job applicants.

VOCATIONAL GUIDANCE
With the guidance of our professional counseling staff, eligible individuals receive services that address their disabilities and identify their strengths, interests and abilities for employment.

TRANSITION SERVICES
Students and youth with disabilities may receive services to support their transition from high school to adulthood and employment.

UTAH CENTER FOR ASSISTIVE TECHNOLOGY (UCAT)
Offers information and technical services to help people with disabilities acquire and use assistive technology devices.

UTAH WORK INCENTIVE PLANNING SERVICES (UWIPS)
Helps people on Social Security disability understand how working impacts their Social Security and other benefits such as Medicaid, Medicare, housing and food stamps.

INDEPENDENT LIVING PROGRAM
In partnership with the Utah Statewide Independent Living Council and nonprofit Centers for Independent Living, this program assists individuals with maintaining their independence and community integration.

CHOOSE TO WORK
A service that connects qualified and job-ready people with disabilities to Utah businesses.
WE ACCOMPLISH THIS BY:

• Supporting individuals with disabilities in achieving meaningful employment and independence.

• Providing professional vocational counseling and guidance to facilitate client acceptance of disability and development of self-advocacy skills.

• Partnering with employers, school districts, higher education and other agencies to provide comprehensive employment opportunities.

• Utilizing assistive technology through the Utah Center for Assistive Technology (UCAT).

2015 STATS:

3,502 individuals with disabilities were successfully employed

777 new clients were served and 710 benefit summaries presented by UWIPS

84 trainings to 2,154 individuals were provided by UCAT

CONTACT

Find a Vocational Rehabilitation office or apply for services by calling toll free (866) 454-8397, or by using the office locator tool at usor.utah.gov.
WE HELP INCREASE INDEPENDENCE, COMMUNITY INTEGRATION AND PRODUCTIVITY FOR THE BLIND AND VISUALLY IMPAIRED.

700+ clients are served by Low Vision Services

WE ACCOMPLISH THIS BY:

• Teaching skills such as reading Braille, navigating on a computer and using adaptive equipment.

• Providing adjustment-to-blindness services, low-vision screening, magnification and other assistive aids.
TRAINING AND ADJUSTMENT SERVICES

Helps students achieve greater independence through a mastery of skills. Classes are offered Monday through Friday and include the following:

- Cane Travel
- Braille Literacy
- Computers and Adaptive Technology
- Home Management
- Wood Shop
- Needle Arts

LOW VISION SERVICES PROGRAM

Provides devices, resources and services to help individuals learn how to use their remaining vision effectively.

BUSINESS ENTERPRISE PROGRAM

Offers an opportunity to train and license blind and visually impaired individuals to operate their own businesses, including food service and vending routes in government facilities.

DEAF-BLIND PROGRAM

Provides services for blind and visually impaired individuals who also have a hearing loss.

VISION SCREENING PROGRAM

Performs vision screening tests for Utah children to detect either poor vision or other risk factors that could interfere with normal visual development.

CONTACT

Administrative Office
250 N. 1950 W, Suite B
Salt Lake City, Utah
(801) 323-4343
(800) 284-1823 (toll-free)

175,000+ students (preschool–third grade) have been screened for vision needs
WE ARE A COMMUNITY FOR THE DEAF OR HARD OF HEARING, DEAF-BLIND AND THEIR FAMILIES: PROMOTING CONNECTIONS, AWARENESS AND EQUITY WHILE INSPIRING GREATNESS.

CONSUMER AND COMMUNITY SERVICES

• Case Management services
• Mental health screening, referrals and consultation
• Communication assessments
• Employment services
• Hard of Hearing adjustment services — classes and direct client consultations
• Equipment and assistive technology demonstrations and loan program
• Outreach
  ▪ Fair exhibits
  ▪ In-service training to businesses and employers
  ▪ Information and referral
• Family services
• Advocacy and rights information

UTAH INTERPRETER PROGRAM

The state certification program for American Sign Language (ASL) interpreting, including interpreter training and mentoring programs.

COMMUNITY CENTER PROGRAMS

EDUCATIONAL
Lifelong learning classes such as cooking, computer skills, budgeting, gardening, health and fitness and American Sign Language are offered.

RECREATIONAL
Activities include guest speakers and presentations, family activities, cultural richness events, craft socials, sports clinics and kids camps.

SOCIAL
• Seniors 55+ Program
• Circle of Friends

COMMUNITY PARTNERS

• VITA: Free income tax preparation on ASL Tax Days
• Utah Legal Services: Free legal advice once a month
• HEAT (Community Action Program): Assist with applying to pay for utility bills
• SHIP (Senior Health Insurance Assistance Programs): Helps those with Medicare enroll in other qualifying insurance programs.
• Sego Lily for the Abused Deaf
• Utah Association for the Deaf
• Hearing Loss Association of America (Salt Lake City Chapter)

8,000+ individuals participate in socialization and adjustment services
WE ACCOMPLISH THIS BY:

- Offering consumer and community services that empower and enhance the lives of those we serve.
- Providing educational recreational, social and cultural experiences.
- Administering and managing the state certification of qualified, professional American Sign Language interpreters and providing interpreter referral to the Utah community.

CONTACT

Sanderson Center
5709 S. 1500 W., Taylorsville
(801) 263-4860 (v)
(801)-657-5200 (vp)

Southern Utah Program
1067 E. Tabernacle, Suite 10, St. George
(435) 652-2453 (v)
(435) 216-9305 (vp)

There are 400+ ASL certified interpreters in Utah

UtahDeafHHServices
@Utahdeafhh_news
Under Social Security, the definition is based on the inability to work. We consider a person disabled under Social Security rules if he/she:

- Cannot do work that he/she did before
- Cannot adjust to other work because of medical conditions
- Disability has lasted or is expected to last for at least one year or to result in death

Three Ways to Apply for Disability Benefits

- Call (800) 772-1213 or TTY (800) 325-0778
- Visit ssa.gov/disabilityssi
- Apply at a Social Security office. Find a location at secure.ssa.gov/ICON/main.jsp
THE GOVERNOR’S COMMITTEE ON EMPLOYMENT FOR PEOPLE WITH DISABILITIES

Facilitates communication and cooperation, and promotes public and private efforts to increase equal employment opportunities for qualified Utahns with disabilities. The Committee also hosts the annual Golden Key Awards that honors employers and individuals who promote efforts for equal employment opportunities for people with disabilities.

BUSINESS RELATIONS SERVICES

Team members are nationally certified to work with businesses to provide information and training for the Americans with Disabilities Amendment Act (ADAA) as well as other issues related to the employment and retention of individuals with disabilities.

PEOPLE WITH DISABILITIES NETWORK (PWDNET)

This resource is available for employers and job seekers. Employers receive training and assistance to understand how to recruit, hire and retain individuals with disabilities. They are dedicated to this qualified workforce. Job seekers can be confident the employers have knowledge about disability issues and understand accommodations within the entire employment process. The purpose of this network is to link employers and job seekers who have disabilities.

Employer Workshop and Job Fair
Bi-annual Events
are held to connect business partners with qualified job applicants who have a disability.

Learn more at: usor.utah.gov/businessrelations
OUR MISSION

Assist eligible individuals in obtaining employment and increasing their independence.

DID YOU KNOW?

We serve more than 50,000 individuals with disabilities to help them increase their quality of life.

WHERE TO FIND US

We have 30-plus offices statewide. Find an office near you by calling (866) 454-8397 or visiting

USOR.UTAH.GOV

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities by calling 801-526-9240. Individuals with speech or hearing impairments may call the Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.