BENEFITS OF HIRING THROUGH

CHOOSETOWORK

- A diverse workforce can create better solutions to business challenges.
- Employees with disabilities have equal or higher job performance rates, higher retention rates and lower absenteeism.
- Potential for business tax credits.
- Employees with disabilities represent a diverse customer base and give business an advantage to a broader market base.
- People with disabilities bring unique characteristics and skills to the workforce.

WHAT IS

CHOOSETOWORK

Choose to Work (CTW) meets business needs with customized services and qualified applicants. Utah State Office of Rehabilitation (USOR) and Utah Department of Workforce Services (DWS) partner to ensure employment success.

This service meets employment needs of Utah businesses by providing them with qualified and job ready individuals. CTW Employment Specialists provide preparation and placement services to Utah job seekers with disabilities. CTW meets diverse workforce needs across all industries.

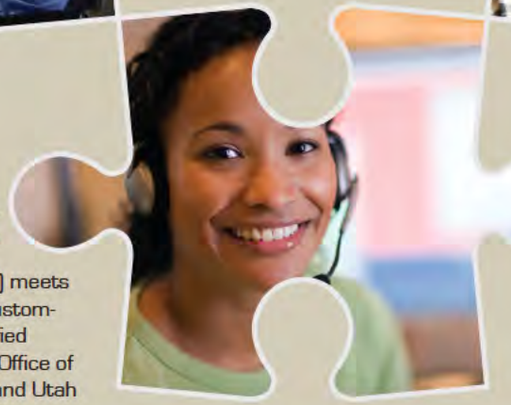
FOR MORE INFORMATION

WWW.USOR.UTAH.GOV PH: (801) 538-7590

WWW.JOBS.UTAH.GOV PH: (801) 400-9924

Proud partner of:

THINK BEYOND THE LABEL℠ .com



WORKING FOR YOU

CHOOSETOWORK

Meeting Business Needs
with Customized Services
and Qualified Applicants

UTAH STATE OFFICE OF REHABILITATION
USOR
Employment & Independence

Utah's Job Connection

SERVICES OFFERED

- **Job Development:** Providing a personalized match for business' needs with qualified job seekers.
- **Job Placement Services:** Linking business with qualified applicants.
- **Business Assistance:** Customized training and consultation on topics such as Americans with Disability Act (ADA), barriers and sensitivity training, accommodations.
- **Employment Preparation:** Prepares job seekers through training and job readiness services.
- **On-the-Job Training:** Funds available through USOR and DWS to train a qualified employee with a disability.
- **Business Support Services:** Enables persons with disabilities to adapt to the business' needs by providing assistive technology, assisting with accommodations, and offering employment supports.
- **Bonding:** No cost fidelity bonding insurance available.

FINANCIAL INCENTIVES AND RESOURCES

- Supported Job-Based Training
- Work Opportunity Tax Credit
- Job Accommodation Network
- Welfare to Work Tax Credit
- Disability and Business Technical Assistance Center
- Employment Personal Assistance Services
- Medicaid Work Incentive
- Supported Employment
- Assistive Technology
- Ticket to Work

HIRING YOUR WORKFORCE

PEOPLE WITH DISABILITIES NETWORK

- **Post your positions and prescreen your applicants.**
- **Participate in bi-annual workshops and job fairs.**
- **To diversify your workforce, contact a Business Relations Specialist at (801) 538-7964**

WHAT UTAH EMPLOYERS ARE SAYING...

"Employing people with disabilities is not what we do. What we do is hire people with abilities."

– Chuck Krivanek
HR Manager,
InterContinental Hotels Group

"I liked all the support that was provided to the employers."

– Valerie Taylor,
Recruiter, Wells Fargo

"The individuals we have hired... have proven to be well qualified and an excellent match for our company!"

– Staci Ditzer
HR Specialist, Marriott